

GEGAC Strategic Plan 2022-2027



VISION:

A self-determining, connected and culturally strong community that is thriving, happy and healthy

PURPOSE:

GEGAC empowers our future, strengthens our present, and honours our past through leadership, advocacy, education, and culturally safe services that improve our mob's health and wellbeing

VALUES:

Trust

Our legacy and reputation come from a strong community voice and forward-thinking, reliable, and determined leadership that builds trust and loyalty

Respect

We show commitment to each other and our shared history through kindness, compassion and respect to all people, no matter who they are or where they have come from

Integrity

We act with integrity and without judgement in all our dealings by being honest, transparent and accountable

Connection

Our services are delivered by and for community so our mob is strong, resilient, and stays connected to each other, family, culture and Country

Cultural Safety

Culture sits at the heart of what we do so our mob always feels safe, welcome and empowered to celebrate our spiritual and cultural identity

KEY FOCUS AREAS AND GOALS:

1. Our People

1.1 Connecting with community:

We engage our mob through community-driven events, programs and other opportunities that strengthen community connection, belonging and unity

1.2 Developing our community:

We help our mob access leadership and employment opportunities, training and mentoring to support independence and promote self-determination

1.3 Empowering our community:

We amplify Aboriginal community voice within GEGAC by listening to what people need, and actively involving them in the planning, delivery and evaluation of our programs, services and facilities

1.4 Supporting our workforce:

We grow workforce capacity and capability by offering professional development, wellbeing programs and other employment conditions that ensure GEGAC is safe and supportive, and attracts the best people to care for our community

2. Our Culture

2.1 Embedding and celebrating our culture:

We embed, practice and celebrate our cultural heritage and identity with community to deepen our shared connection to spirit, family and Country

2.2 Supporting community resilience:

We draw on community strength and resilience to address the impacts of intergenerational trauma and improve the health and wellbeing of our mob

2.3 Advocating for our community:

We represent and amplify the voice of our mob by advocating for our rights and needs, educating the wider community about who we are, and working to bridge gaps between Aboriginal and non-Aboriginal people

3. Our Services

3.1 Services that respond to needs:

- We respond to health, employment and housing needs by:
- being Aboriginal-led and person-centred;
 - offering holistic, multidisciplinary and trauma-informed care;
 - integrating traditional and contemporary healing to support the whole person at all stages of life;
 - maximising choice and minimising gaps in mainstream settings; and
 - providing support as early as possible to promote the wellbeing of our mob

3.2 Services that are safe and accessible:

We deliver open-door services to all people in our community that are equitable, safe, confidential, well-connected, and easy to navigate

3.3 Services that are constantly improving:

We deliver high quality programs and improved outcomes responsive to a changing environment

4. Our Organisation

4.1 Strong leadership and governance:

We develop our governance, planning and reporting processes to strengthen our role as a stable, accountable, trusted, and authoritative voice for our community

4.2 A sustainable future:

We ensure our systems, processes and infrastructure are fit for purpose and sustainable, so we can meet our aspirations to care for Country and our mob, and deliver on stakeholders' expectations of us

4.3 Communicating our work:

We build visibility and awareness of GEGACs history, programs and strength by sharing our stories, championing our work and people, and communicating our successes

4.4 Strengthening our partnerships:

We partner and collaborate locally, regionally and across the State to improve the quality of programs and services available to our mob

